

**C12.11A15** All Council meetings, to include regular, special, or retreats, are open to all members of the congregation. Notice of all such meetings shall be given to the congregation as early as possible. Members of the congregation may attend, obtain copies of all reports, minutes, and agendas and may provide input on any item. The Council may conduct "Closed sessions" only when considering the following issues:

- a. Personnel matters, such as the appointment, employment, evaluation, discipline, or compensation of staff employees.
- b. Legal matters or negotiations.
- c. Sensitive matters.